

## **Revised Terms and Conditions/SOP – Cars/Tractors HP Scheme**

1. Entitlement policy has been revised and implemented w.e.f **Sep 2018**, as fol:-

a. **Cars**

(1) **Cars upto 1000cc**

- (a) NCOs (NK)/Equivalent rank of PAF/PN.
- (b) For civil orgs (having agreement with CSD) equivalent to BPS 11 & above.

(2) **Cars upto 1350cc**

- (a) All JCOs and Hav/Equivalent rank of PAF and PN.
- (b) For civil orgs (having agreements with CSD) BPS-11 & above, (or drawing salary equivalent to Hav having min 5 yrs svc in present scale)

(3) **Cars Upto 1600cc**

- (a) All offr / equivalent of PAF & PN and above.
- (b) All JCOs / equivalent rank of PAF and PN.
- (c) For civil orgs (having agreement with CSD) BPS-17 & above having min 3 yrs svc.

(4) **Cars Above 1600cc**

- (a) All offr / equivalent of PAF/PN having min 3 yrs commissioned svc and above.
- (b) For civil orgs (having agreement with CSD) BPS-17 & above having min 5 yrs svc.

b. **Tractors**

(1) **Tractors upto 75 HP**

- (a) NCOs (NK)/Equivalent rank of PAF and PN.
- (b) For civil orgs (having agreements with CSD) BPS-11 (or drawing salary equivalent to NK & above).

(2) **Tractors upto 85 HP**

- (a) All Offrs/equivalent of PAF/PN.
- (b) All JCOs and Hav/Equivalent rank of PAF and PN.
- (c) For civil orgs (having agreements with CSD) emps equivalent to BPS-11 (or drawing salary equivalent to Hav & above having min 3 yrs svc).

(3) **Tractors 85 and Above**

- (a) All Offrs/equivalent of PAF/PN having min 2 yrs commissioned svc.
- (b) JCOs/equivalent of PAF and PN.
- (c) For civil orgs (having agreements with CSD) emps equivalent to BPS-14 and above, having min 3 yrs svc.